

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION**

In re

**WESCO AIRCRAFT HOLDINGS, INC.,
*et al.*¹
Debtors.**

Case No. 23-90611 (MI)
Chapter 11
(Jointly Administered)

**AGREED ORDER APPOINTING MEDIATOR
AND GOVERNING MEDIATION PROCEDURE**

WHEREAS on June 1, 2023 (the “*Petition Date*”), Wesco Aircraft Holdings, Inc. and its debtor affiliates, as debtors and debtors in possession (collectively, the “*Debtors*” or “*Incora*”) in the above-captioned chapter 11 cases (these “*Chapter 11 Cases*”) each commenced with this Court a voluntary case under chapter 11 of title 11 of the United States Code;

WHEREAS these Chapter 11 Cases are being jointly administered for procedural purposes only pursuant to Rule 1015(b) of the Federal Rules of Bankruptcy Procedure and Rule 1015-1 of the Bankruptcy Local Rules for the United States Bankruptcy Court for the Southern District of Texas;

WHEREAS on the Petition Date, the Debtors commenced the above-captioned adversary proceeding (the “*Adversary Proceeding*”);

¹ The Debtors operate under the trade name Incora and have previously used the trade names Wesco, Pattonair, Haas, and Adams Aviation. A complete list of the Debtors in these chapter 11 cases, with each one’s federal tax identification number and the address of its principal office, is available on the website of the Debtors’ noticing agent at <http://www.kccllc.net/incora/>. The service address for each of the Debtors in these cases is 2601 Meacham Blvd., Ste. 400, Fort Worth, TX 76137.

WHEREAS on August 23, 2023, the parties to the Adversary Proceeding filed summary judgment and/or Rule 12 motions (the “*Dispositive Motions*”) as contemplated by a comprehensive scheduling order entered in the Adversary Proceeding;²

WHEREAS on September 6, 2023, the Official Committee of Unsecured Creditors (the “**Committee**”) intervened in the Adversary Proceeding;

WHEREAS on November 27, 2023, the Committee filed its *Omnibus (I) Motion of the Official Committee of Unsecured Creditors for Exclusive Leave, Standing, and Authority to Prosecute and Settle Certain Claims, Causes of Action, and Claim Objections on Behalf of the Debtors’ Estates and (II) Claim Objection* [Docket No. 994; corrected at Docket Nos. 1020 and 1025] (as amended or supplemented from time to time, the “**Committee Standing Motion**”);

WHEREAS on January 8, 2024, the Committee, the Debtors, and the members of the First Lien Noteholder Group entered into the *Stipulation Regarding (A) Corrected Omnibus (I) Motion of the Official Committee of Unsecured Creditors for Exclusive Leave, Standing, and Authority to Prosecute and Settle Certain Claims, Causes of Action, and Claim Objections on Behalf of the Debtors’ Estates and (II) Claim Objection and (B) First Amended Joint Chapter 11 Plan of Wesco Aircraft Holding Inc. et al.* [Docket No. 1191] (the “**Committee Stipulation**”), which set forth an

² The parties to the Adversary Proceeding are: the Debtors; the members of the “**First Lien Noteholder Group**” (as defined in the verified statement filed at Docket No. 147); Carlyle Global Credit Investment Management, LLC, CCOF Onshore Co-Borrower LLC, CSP IV Acquisitions, L.P., CCOF Master, L.P., and Spring Creek Capital, LLC (collectively, the “**Carlyle Noteholders**”); Platinum Equity Advisors, LLC, Platinum Equity Capital Partners International, IV (Cayman) LP, and Wolverine Top Holding Corporation (collectively, “**Platinum**”); Citadel Equity Fund Ltd. (the “**Citadel Noteholder**”); Senator Investment Group LP and Unnamed Senator Funds c/o Senator Investment Group LP (the “**Senator Noteholder**”); Wilmington Savings Fund Society, FSB (“**WSFS**”); Langur Maize, L.L.C. (“**Langur Maize**”); and certain members of the “**Ad Hoc Group of 2024/2026 Noteholders**” (as defined in the verified statement filed at Docket No. 263). For purposes of this Mediation Order, all of the foregoing, including all members of the Ad Hoc Group of 2024/2026 Noteholders, regardless of whether they are parties to the Adversary Proceeding, shall be considered “**Parties**.[”]

agreement to resolve the claims and claim objections identified in the Committee Standing Motion, the terms of which were memorialized in the Plan (as defined below);

WHEREAS on January 11, 2024, the Debtors, the members of the First Lien Noteholder Group, the Carlyle Noteholders, Langur Maize, and Platinum entered into a restructuring support agreement (“**RSA**”);

WHEREAS on January 11, 2024, the Debtors filed their *Modified First Amended Joint Chapter 11 Plan of Wesco Aircraft Holdings, Inc. et al.* [Docket No. 1207] (the “**Plan**”) and accompanying *Disclosure Statement for the Modified First Amended Joint Chapter 11 Plan of Wesco Aircraft Holdings, Inc. et al.* [Docket No. 1208] (the “**Disclosure Statement**”), incorporating the agreements set forth in the RSA and the Committee Stipulation;

WHEREAS on January 11, 2024, the Court held a hearing on the Debtors’ Disclosure Statement and, on January 12, 2024, entered an order approving the Disclosure Statement [Docket No. 1228];

WHEREAS on January 18, 2024, the Court issued its *Memorandum Opinion* [Adv. No. 23-03091, Docket No. 508] and accompanying *Order on Motions for Summary Judgment* [Adv. No. 23-03091, Docket No. 509] in the Adversary Proceeding (together, the “**Opinion and Order**”);

WHEREAS on January 23, 2024, the Court issued its *Supplement to Memorandum Opinion* [Adv. No. 23-03091, Docket No. 553] and accompanying *Amended Order on Motions for Summary Judgment* [Adv. No. 23-03091, Docket No. 554];

WHEREAS the Parties (other than WSFS) and the Committee are actively engaged in a trial concerning claims in the Adversary Proceeding that were not resolved, on an interlocutory basis, by the foregoing opinions and orders;

WHEREAS at the hearing on February 9, 2024, the Debtors proposed that the Parties engage in mediation to resolve outstanding issues in connection with these Chapter 11 Cases and the Adversary Proceeding;

WHEREAS each of the Parties and the Committee has indicated that it is supportive of the appointment of a mediator and agrees that mediation may be an efficient and effective mechanism to consensually resolve some or all of the issues relating to these Chapter 11 Cases, including those concerning the Adversary Proceeding.

Upon the request of the Debtors and the agreement of the Parties and the Committee, it is
HEREBY ORDERED that:

1. The Parties have agreed to participate in non-binding mediation before the Honorable Christopher M. Lopez (the “**Mediator**”) to resolve any issues among the Parties relating to the Adversary Proceeding, including issues in the Chapter 11 Cases that may be affected by the Adversary Proceeding (the “**Mediation**”). The Ad Hoc Group of 2024/2026 Noteholders shall be permitted to designate one or more of its members to attend the Mediation to represent the group. The Mediator shall have absolute discretion as to the means and methods of any Mediation; *provided* that the Mediation shall be confidential and non-binding.

2. The Mediator will mediate this matter in his capacity as a United States Bankruptcy Judge. The Mediator shall have absolute judicial immunity in his role as Mediator.

3. The Committee shall be entitled to participate in the Mediation. Additional parties other than the Parties may also participate in the Mediation (a) with the prior written consent of the Mediator and all Parties or (b) upon further order of this Court. All participants in the Mediation shall be subject to the provisions of this order (the “**Mediation Order**”).

4. Except as otherwise set forth herein, the Court adopts Section S of the *Procedures for Complex Cases in the Southern District of Texas (Effective October 18, 2023)*; provided that (a) nothing herein shall alter, modify, or otherwise prejudice or impair any of the Parties' or other participants' rights or obligations under any pre-existing confidentiality agreements or protective orders, all of which shall remain in full force and effect and (b) in the event of any conflict between Section S and the terms of this Mediation Order, the terms of this Mediation Order shall control.

5. The Mediation shall be conducted in person, unless otherwise directed by the Mediator or as set forth below. The Mediator, upon consultation with the Parties and the Committee, shall have the duty and authority to establish the time, place, mode, and deadlines for all Mediation activities, including pre-Mediation conferences, Mediation sessions, private meetings between the Mediator and Parties and the Committee, and the submission of relevant documents. Lead counsel for each Party shall attend the Mediation and such other conferences as the Mediator deems appropriate, unless otherwise agreed to with the Mediator. One or more principals for each Party (excluding the Committee) shall attend the Mediation if so requested by the Mediator. Subject to paragraph 6 below, co-counsel, insurers, and financial advisors to the Parties (including PJT Partners, Evercore Group L.L.C. ("Evercore"), and Perella Weinberg Partners ("Perella")) may also participate in the Mediation (including by receiving updates from the Parties). The Mediator is empowered to require individuals with the authority (subject to any required investment committee or other approvals) to bind each Party (but not the Committee) to attend any and all Mediation sessions; *provided* that such individuals will be given an option to attend such Mediation sessions virtually. The Stipulated Protective Order entered in these Chapter 11 Cases on September 6, 2023 [Docket No. 724] is hereby amended to permit the designation of parties' insurers and their counsel as individuals who are eligible to receive information pursuant to ¶ 5.2(K) and ¶ 5.3(H) thereof.

6. The following sequestration protocols shall apply:
 - a. Any witness whose trial testimony has commenced but is not yet completed as of entry of this Mediation Order (i) shall not attend or participate in the Mediation until that witness's testimony is completed and (ii) shall remain subject to the Court's order sequestering witnesses (the "**Sequestration Order**"). Any witness whose trial testimony commences after entry of this Mediation Order shall remain subject to the Sequestration Order but may continue to attend or participate in the Mediation; *provided* that this sentence shall not limit the application or effect of FRE 615(a)(2).
 - b. Without modifying or limiting subparagraph 6(a) above, the following witnesses or potential witnesses may, notwithstanding the Sequestration Order, attend and participate in the Mediation; *provided* that no trial transcripts or excerpts of such trial transcripts shall be disclosed to such witnesses until their testimony is completed:
 - i. Rob Cook;
 - ii. Roopesh Shah;
 - iii. John Cesarz; and
 - iv. others as agreed by the Parties from time to time.
 - c. All other witnesses whose testimony in the Adversary Proceeding has not yet been completed shall be subject to the Sequestration Order; *provided* that this sentence shall not limit the application or effect of FRE 615(a)(2).

7. For the avoidance of doubt, except as provided in Paragraph 6, nothing in this Mediation Order shall amend or limit the current Sequestration Order unless permitted by further order of the Court.

8. The Mediator may not be compelled to disclose to the Court or to any person any of the records, reports, summaries, notes, communications, or other documents received or made by the Mediator while serving in such capacity. The Mediator may not testify or be compelled to testify regarding the Mediation in connection with any arbitration, judicial, or other proceeding. The Mediator will not be a necessary party in any proceedings relating to the Mediation. Nothing contained in this paragraph prevents the Mediator from reporting (a) the status, but not the substance, of the mediation efforts to the Court or (b) whether a Party failed to participate in good faith in the Mediation, subject in each respect to paragraph 12 hereof.

9. Each Party shall bear its own costs and expenses incurred in connection with the Mediation; *provided* that nothing herein shall prejudice any Party's right to seek and receive payment or reimbursement from the Debtors' estates or any other party of such costs and expenses (including attorneys' fees) as may be appropriate, or shall prejudice any other party's rights to oppose such an attempt; *provided*, for the avoidance of doubt, nothing herein shall override the provisions governing the payment of fees and expenses by the Debtors' estates in the *Final Order* *(I) Authorizing the Debtors To (A) Obtain Postpetition Financing and (B) Use Cash Collateral, (II) Granting Liens and Providing Superpriority Administrative Expense Claims, (III) Granting Adequate Protection to Prepetition Secured Parties, (IV) Modifying the Automatic Stay, and (V) Granting Related Relief* [Dkt. No. 396] (the "**Final DIP Order**"), including pursuant to any Approved Budget (as defined in the Final DIP Order). Any expenses incurred by the Mediator (including costs of travel and lodging, if applicable) shall be paid by the Debtors' estates.

10. The Parties, the Committee, and their respective counsel and financial advisors shall participate in the Mediation in good faith.

11. The Mediator shall direct the form and content of any submissions, whether written or oral, to the Mediator (the “*Submissions*”), and no Party shall provide Submissions to the Mediator absent such direction. Prior to the Mediation, the Mediator may confer with one or more of the Parties and the Committee to determine what materials would be helpful to the Mediator or the Mediation. The Submissions shall not be filed with the Court. Notwithstanding the foregoing, any Party or the Committee may contact the Mediator or any person designated by the Mediator for this purpose for the sole purpose of requesting a Mediation session or private meeting or teleconference.

12. The participants in the Mediation, including the Mediator, the Parties, the Committee, and their advisors are prohibited from divulging, outside of the Mediation, any oral or written information disclosed by the Parties or the Committee during or concerning the Mediation and shall treat all such information as strictly confidential and non-public, subject only to paragraph 17, below. No person may rely on or introduce as evidence in any arbitration, judicial, or other proceeding, evidence pertaining to any aspect of the mediation effort, including but not limited to: (a) views expressed or suggestions made by a Party or the Committee with respect to a possible settlement of any dispute; (b) the fact that another Party or the Committee had or had not indicated willingness to accept a proposal for settlement made by the Mediator; (c) proposals made or views expressed by the Mediator; (d) oral or written statements or admissions made by a Party or the Committee in the course of the Mediation; and (e) documents prepared for the purpose of, in the course of, or pursuant to the Mediation, including but not limited to the Submissions. Without limiting the foregoing, the Parties and the Committee are bound by (x) Rule 408 of the

Federal Rules of Evidence, and (y) any applicable federal or state statute, rule, common law, or judicial precedent relating to the privileged nature of settlement discussions, mediations, or other alternative dispute resolution procedures. All statements and Submissions made during the course of the Mediation are deemed settlement discussions and are made without prejudice to any Party's or the Committee's legal position and are inadmissible for any purpose in any legal proceeding. All of the foregoing notwithstanding, any information otherwise known, discoverable, or admissible or admitted in evidence does not become exempt from discovery, inadmissible in evidence, or otherwise usable at trial merely by being expressed or by a Party or the Committee in the Mediation.

13. No financial, legal or other advisor that participates in the Mediation shall owe any duties or have any liability to any person (other than its own client) in respect of any analysis or information provided in connection with the Mediation, whether consisting of different scenarios, financial models, or other analyses.

14. The Parties, the Committee, the Mediator, and all participants in the Mediation shall protect proprietary information.

15. The disclosure of privileged information to the Mediator shall not result in waiver or otherwise adversely affect the privileged nature of such information.

16. No Party shall (a) be deemed to be or become an insider, a temporary insider, a nonstatutory insider under bankruptcy law, an agent, or a fiduciary of any of the Debtors, (b) be deemed to owe any duty to the Debtors or their estates, (c) undertake any duty to any party in interest, or (d) be deemed to misappropriate any information of the Debtors or any person that has designated any material as confidential or highly confidential, with respect to each of the foregoing clauses (a) through (d), as a result of (i) participating in any mediation conference conducted

pursuant to this Mediation Order, (ii) being aware, or being in possession, of any settlement proposal delivered or received by any party in interest or their agents or advisors in connection with a mediation conference conducted pursuant to this Mediation Order, or (iii) with respect to any mediation conference conducted pursuant to this Mediation Order, acting together in a group with other holders of securities issued by the Debtors, as applicable (“**Debtor Party Securities**”); *provided* that nothing herein shall affect any Party’s pre-existing fiduciary obligations or compliance with applicable non-bankruptcy law or regulation. No party in interest in these Chapter 11 Cases, including each of the Debtors or any successor to the Debtors, shall have any claim, defense, objection, or cause of action of any nature whatsoever against a Party, including, but not limited to, any objection to a claim, or any other basis to withhold, subordinate, disallow, or delay payment or issuance of any consideration to a Party on account of a claim based on such Party’s trading in Debtor Party Securities by reason of such Party’s receipt, as a result of participation in the Mediation, of (a) information with respect to which, at the time of such trading, such Party has no duty of confidentiality under a confidentiality agreement, or (b) a settlement proposal, whether or not such settlement proposal is confidential; *provided*, however, that nothing herein shall be deemed to waive any claims for non-compliance with this Mediation Order or any other contractual confidentiality obligations.

17. To account for the involvement of publicly traded securities, the following disclosures will be made regarding the conduct of the mediation. Upon the earliest to occur of (i) 75 days after the commencement of Mediation, (ii) the Mediation Termination Date (as defined below), (iii) the Mediator, the Debtors, the Ad Hoc Group of 2024/2026 Noteholders, the First Lien Noteholder Group, or the Court declaring in writing (which may be by email to all Parties) the Mediation to have been successful, terminated, or suspended, or (iv) the Debtors, the Ad Hoc

Group of 2024/2026 Noteholders, or the First Lien Noteholder Group withdrawing from Mediation (which withdrawal must be made in writing, email being acceptable, and communicated to all Parties) (each of (i) through (iv) the “***Disclosure Triggering Event***”), the Debtors shall, within three business days following such Disclosure Triggering Event (the “***Cleansing Deadline***”), disclose to the public in a written statement (either on the docket of the main bankruptcy case or by distributing a press release through a widely disseminated news or wire service) the following information: (a) the fact that Mediation occurred among the Parties and other participants concerning the Adversary Proceeding, *provided* that any Party that designates itself as an “ad hoc” group may be identified as such without the identities of the individual holders but with the aggregate amount of holdings of the Debtor Party Securities beneficially owned or controlled by such “ad hoc” group; (b) whether negotiations are or are not continuing; (c) if an agreement has been reached among any of the Parties concerning the terms of a settlement, a detailed description of the terms; (d) if an agreement has not been reached with any of the Parties concerning the terms of a settlement (1) the fact that such an agreement has not been reached, and (2) a description of the last settlement proposal delivered by the Debtors to any Party that memorializes the terms of a potential settlement; and (e) any other confidential information disclosed by the Debtors to the Parties or other participants through the period ending on the Cleansing Deadline, to the extent not theretofore publicly disclosed, the possession of which would prohibit a Party or other participant from buying, selling, or trading the Debtor Party Securities (pursuant to United States securities laws or applicable blue sky laws) or which would otherwise constitute material non-public information with respect to the Debtors or the Debtor Party Securities (“***MNPI***”), with the information set forth in the foregoing clauses (a) through (e) referred to as the “***Cleansing Material***.” Upon the disclosure of the Cleansing Material, any confidential information contained

therein shall be deemed public and no longer confidential. For the avoidance of doubt, Cleansing Material will not include any information provided only to advisors of Parties holding Debtor Party Securities, including any settlement proposals that were designated and remained “Advisors’-Eyes-Only” (or words of similar import) and were not disclosed to any such holder with the consent of the Debtors. The Debtors shall provide all Parties with a draft of the proposed Cleansing Material at least 24 hours prior to the Cleansing Deadline and shall in good faith incorporate any reasonable comments that any Party submits to the Cleansing Material. If the Debtors do not (i) provide a draft of the proposed Cleansing Material to a Party pursuant to the foregoing sentence or (ii) does not, in the reasonable judgment of a Party after consultation with counsel, disclose all of the Cleansing Material by the Cleansing Deadline), such Party may, within two business days following the Cleansing Deadline provide the Debtors (or their representatives) with a notice of the insufficiency of the Cleansing Materials, together with copies of proposed additional materials to be disclosed, provided that a Party may send such a notice within 12 hours prior to the Cleansing Deadline if it has not received a draft of the proposed Cleansing Materials at that time. During the succeeding 3-business-day period following the receipt of a notice of insufficiency, the Debtors and the noticing Party shall attempt in good faith to resolve such Party’s reasonable requests for additions or modifications to the Cleansing Materials. If no agreement can be reached during such 3-business-day period, the Party noticing the insufficiency may make generally available to the public additional materials that the Party believes in good faith should have been included in the Cleansing Materials and the possession of which by the Party would prohibit the Party from buying, selling, or trading the Debtor Party Securities (pursuant to United States securities laws or applicable blue sky laws). No Party shall have any liability at law or equity for the disclosure of additional materials made in compliance with the previous sentence and the other provisions of

this paragraph, provided that such disclosure was not made in bad faith and did not include materials that were designated and remained “Advisors-Eyes’-Only” (or words of similar import).

18. The Mediation shall terminate on the earlier of (a) the date on which the Mediator determines that the Mediation has terminated and advises the Parties and the Committee of such determination and (b) April 1, 2024, unless extended by agreement of the Mediator, the Ad Hoc Group of 2024/2026 Noteholders, and the First Lien Noteholder Group (the “**Mediation Termination Date**”). Any Party or the Committee shall have the right to withdraw from the Mediation at any time by providing written notice (which may be by email) to the Mediator and all Parties; *provided* that such a withdrawal shall not give rise to a Disclosure Triggering Event except in the case of a withdrawal by the Debtors, the Ad Hoc Group of 2024/2026 Noteholders, or the First Lien Noteholder Group.

19. Unless otherwise ordered by the Court, the assignment to Mediation does not delay or stay discovery, trial in the Adversary Proceeding, any hearings that are or may be scheduled, or any deadlines that are or may be set by the Court, whether in Case No. 23-90611 or in the Adversary Proceeding.

20. Entry of this Mediation Order shall not affect the rights or obligations of any parties-in-interest with respect to the Plan or these Chapter 11 Cases generally.

21. The Court retains jurisdiction in connection with this Mediation Order and all matters arising from or related thereto.

Houston, Texas
Dated: _____, 2024

THE HONORABLE MARVIN ISGUR
UNITED STATES BANKRUPTCY JUDGE

AGREED as to form and substance.

/s/ Charles A. Beckham, Jr.

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